### Identifying Your Story: Analyzing Assessment Data -CASA Session 7-



# Session 7 Overview

- Check-in
- What to do with data?
- Qualitative data analysis
  - Organizing and analyzing qualitative data
  - Coding activity
- BREAK
- Quantitative data analysis
  - Common methods of quantitative data analysis
  - Types of data reporting
- For next session...
  - Celebration invitations for supervisors

# So... I've got all this data

- Where is the data located?
- What format is it in?
- What do you need to do to make it "ready" to analyze?
  - Quantitative:
    - Enter the surveys into a computer?
    - Export the data into some format?
    - Nothing?
  - <u>Qualitative</u>
    - Write down my observations, feelings, etc?
    - Transcribe interviews, notes, etc?
    - Export the data into some format?
    - Nothing?



# Finding the Story

- Step back and see the big picture
- Recall your original assessment question(s)
- Identify themes and trends
- Begin by thinking about what you need to report:
  - <u>Format</u>
    - Written report?
    - Presentation?
    - Elevator?
  - <u>Audience</u>
    - What are your participants wondering?
    - What are your stakeholders asking?
    - What do you need to tell the campus about your students/program/experience?



# Types of DATA Analysis

Quantitative Approach	Qualitative Approach
Answers specific, narrow questions	Answers broad, general questions
Deductive	Inductive
Collects quantifiable data	Gathers word/text-based data
Uses statistical analysis	Searches for themes
Focuses on numbers, scores, comparisons across and correlations between groups	Listens to viewpoints of participants; Recognizes value of lived experiences
Seeks generalizability	Seeks a detailed understanding of a particular phenomenon

# Common Sources of Qualitative Data

- Transcriptions from interview or focus-group recordings
- Student journals and assignments
- Observation notes, field notes
- Written feedback from course, program, or instructor evaluations
- Open-ended responses from surveys



# Other Sources of Qualitative Data



- Reflections from staff development exercises or retreats
- Letters or emails from students, parents, or customers
- Official documents: job descriptions, mission statements, archives, memoranda of understanding, proclamations
- Media: photos, news articles, Facebook and Twitter posts, Youtube Videos, forum posts, and user comments

# **Qualitative Data Analysis**



# Descriptive vs. Thematic Coding

Descriptive Coding	Thematic Coding					
Broad-to-narrow descriptions	Ordinary Themes: ones that you expect to find					
Gives a vivid rendering of people, places, events in the setting	<i>Unexpected Themes</i> : surprises that you didn't expect to come up					
Helps transport the reader to the setting	<i>Hard-to-Classify Themes:</i> ideas that don't easily fit or that overlap too much					
Reports "the facts" through quotes and detail	<i>Major and Minor Themes:</i> broad ideas and subsets within them					

# How-To-Code Qualitative Data

#### **Exploratory Analysis**

- Explore all data to get a general sense
- Memo ideas in the margins
- Think about data organization
- Consider whether you need more

#### Coding Process Model:



# Example of Coded Qualitative Data

#### Descriptive

- Freshman essay about living on your own.
- Student recounts how he feels and his activities being on his own.
- Student reflects on pros and cons of living on his own.
- Student talks about what made him leave home.

feelings When you move into your own home, you're alone. There is no bustle of people around the house. I miss having someone to chat to when I get home. I put the TV or some Living music so there's some background noise, the silence makes alone me feel so alone. Sometimes I will be sat watching trash TV and thinking I should be out doing something rather than watching this rubbish. I read a lot but sometimes I am too tired and just want to veg out. But it's been good to move New relationship out of mum and dads as it's not healthy to rely on them as parents they won't last forever. I become independent and made my own decisions. It's good they still there when I need them. - Independence It's good to have some distance as when I was at home I was arguing a lot with my dad and that was made me decide it was time to go. Argument with Dad Relation with father

#### <u>Thematic</u>

#### Feelings

- Loneliness
- Sadness
- Boredom

Living Alone

- Things you do in a new situation
- Passing the time
- Independence

Family

- Conflicts
- Growing up
- Changing relationships

### Qualitative Data Analysis Exercise

- Split up into groups of 2-3 people.
- Take about 5 minutes to read and code the transcripts individually.
- When you are done, discuss with your group partner(s):
  - 5 minutes:
    - Where do you agree? Disagree? Can you come to a common ground?
    - What are the key items you would include in an assessment report?
  - 5 minutes:
    - Combine your findings into a coherent story.
    - Make at least one implication for practice.
- Discuss with Class



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# Common Sources of Quantitative Data

- Quantitative methods generate numerical data
- Quantitative analysis involves use of statistical procedures to interpret numerical data
- Sources of quantitative data:
  - Institutional records
  - Surveys
  - Document/content analysis
  - Scoring of rubrics and portfolios
  - Numerical data from observations (e.g. counts and tallies)



# What are Statistics?

The word "statistics" is used in several different senses.

- In the broadest sense, "statistics" refers to a range of techniques and procedures for analyzing data, interpreting data, displaying data, and making decisions based on data.
- In a second usage, a "statistic" is defined as a numerical quantity (e.g., the mean).



# The Bottom Line About Statistics...

Statistics are the tools you use to:

• Put data in summary form



- Transform it either into words or pictures
- Communicate or describe a specific situation
- In other words...they are the means you use to

communicate your data or tell your story

# Telling the Story with Descriptive Statistics...

- Count, Percent, Frequency, Crosstabs
- Show how often something occurs
- How many people do/say/think X?

Measures of Frequency

- Mean, Median, Mode
- Show the average or most common response
- What does the average person do/say/think?

Measures of central tendency



- Range, Variance, Standard deviation
- Show how spread out the responses are
- How consistent were the responses?

Measures of dispersion or variation



### Telling the Story with Inferential Statistics...

Degree of Complexity

Experimental Research Design	• Double-blinded Randomized Studies (e.g., medical trials)
Quasi- Experimental Research Design	<ul> <li>Propensity Score Analysis</li> <li>Instrumental Variables</li> <li>Discontinuity Design</li> </ul>
Multivariate Statistics	<ul> <li>Regression</li> <li>Factor Analysis</li> <li>Structural Equation Modeling (SEM)</li> <li>Hierarchical Linear Mondeling (HLM)</li> </ul>
Tests of Difference	•T-test •ANOVA •Chi Square
	Correlation statistics

Correlation

What is the unique impact of a "treatment" on a dependent variable? (We DO assign treatment and control groups and measure differences)

What is the unique impact of a "treatment" on a dependent variable? (We don't actually assign a treatment and control group because it is unsafe/unethical)

Do (and if so, how?) the values/scores of multiple (minimum of 2) independent variables predict the value/score of a dependent variable?

Are there statistically significant differences between scores/values of 2 (or more) variables?

Are scores/values for one variable related to those of another? (2 variables)

What does the average person do, say or believe?

This question is generally answered using measures of central tendency:

### Mean Scores:

- Preferably used with continuous variables
- Can be heavily influenced by "outliers"
- Not useful for dichotomous variables
   Median & Mode:
- •Less common in assessment reporting

### Means: baseline example



### Means: table example

Perceptions of Campus Climate	Mean
Hostile (1) to Friendly (6)	4.7
Impersonal (1) to Caring (6)	4.2
Not Intellectual (1) to Intellectual (6)	4.9
Intolerant of Diversity (1) to Tolerant (6)	4.6
Dangerous (1) to Safe (6)	4.8
Too Difficult Academically (1) to Too Easy (6)	4.4
Not Affordable (1) to Affordable (6)	3.2

Source: UCUES, 2014

### Means: chart example



## How many people do/say/believe X?

This question is generally answered using measures of frequency: **Counts:** 

- Use to convey information about the total number of responses **Percentages/Proportions:**
- Best to use when comparing data (especially if groups are not the same size)

#### **Crosstabulations:**

• Use to combine data from multiple questions

### Percentages: baseline example



### Percentages: table example

Rate current skill level compared to other people in your field including peers, faculty, post-docs, etc.

	Percent rating self as "Below Average" or "Lowest 10%"
Conducting research in my field	17.0
Writing a journal article	30.0
Writing a thesis/dissertation	28.0
Writing a grant	46.0
Writing a course paper	7.0
Giving a formal oral presentation	13.0
Professional networking	31.0
Understanding relevant ethical concerns in my field	5.0

Source: UCLA Student Affairs Graduate and Professional Student Survey, 2010

### Percentages: chart example

Q28. Please indicate your level of agreement with the following statements. Select "Not applicable" for any item that you cannot answer or was not relevant to your experience: - Baseline products serve as a valuable resource for UCLA Student Affairs staff and community.



## Aggregation and Disaggregation

#### • Aggregation:

- How to do in Baseline
- Why do it? Manageability of your data
- Disaggregation:
  - Crosstabs (later)

		Statistics
Bottom 2 💌	0.00% (0)	
Std Deviation	0.53	
Std Error	0.17	
Confidence Interval @ 95%	4.17-4.83	
	Bottom 2 - Std Deviation Std Error Confidence Interval @ 95%	Bottom 2          0.00% (0)           Std Deviation         0.53           Std Error         0.17           Confidence Interval @ 95%         4.17-4.83

### Comparison: Table example

	Transfers	Freshmen		
	% "agree" or "strongly agree"			
The federal government should do more to control environmental pollution	40%	85%		
Dissent is a critical component of the political process	40%	76%		
A national healthcare plan is needed to cover everybody's medical costs	43%	70%		
Through hard work, everybody can succeed in American society	49%	78%		
Undocumented immigrants should be denied access to public education	50%	46%		
Realistically, an individual can do little to bring about changes in our society	54%	22%		
Racial discrimination is no longer a major problem in America	57%	17%		

Source: 2009 CIRP; 2009 UCLA Transfer Student Survey

### Crosstabs: Baseline example



### Charting crosstabs: BAseline

O10. Is English your nat	tive language?							
Summary View			Yes		o	Total		
		Count	Percent	Count	Percent	Count	Percent	
×	A major strength	86	15.64 %	231	41.47 %	317	28.64 %	
Q123. Think about your current abilities and tell us	Somewhat strong	127	23.09 %	185	33.21 %	312	28.18 %	
how strong or weak you believe you are in each of the following areas: - Foreign language ability	Average	131	23.82 %	113	20.29 %	244	22.04 %	
	Somewhat weak	123	22.36 %	24	4.31 %	147	13.28 %	
	A major weakness	83	15.09 %	4	0.72 %	87	7.86 %	
	Total	550	100.00 %	557	100.00 %	1107	100.00 %	
Note: Percentages rep Add Question. Select Question	orted are percent i	response	5.				•	



Table Table	Picture Clip SI Art	hapes Smart	Art Screensh	ot Column	Line P	ie Bar	Area S	icatter Of	ther arts •	Line Co	olumn Win/Lo	oss Slicer	Q. Hyperlink	A Text Box	H &
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Q10. Is Engl	lish your native la	nguage?													
1															
	Summar y View		Yes	No	Total										
	Q123. Think about your current abilities and tell	A major strengt h	15.64%	41.47%	28.64%	4 4 3 <b>9 11 1</b> 2 2	5.00% 0.00% 5.00% 5.00%	Engli	ish yc	our n	ative la	anguag	e?		
	<u>us how</u> strong or weak you believe	Somew hat strong	23.09%	33.21%	28.18%	¥X¥ 1 1	5.00% - 0.00% - 5.00% - 0.00% -				E			■Yes ■No	
	you are in each of the following	Average Somew hat weak	23.82% 22.36%	20.29% 4.31%	22.04% 13.28%			A major strength	Somew stron Fo	hat Av g reign La	verage Som v Inguage Abili	newhat A veak we ty	major akness		
	<u>areas: -</u> Foreign language ability	A major weakne ss Total	15.09%	0.72% <b>100.00%</b>	7.86% 100.00%				Creat	e yo	<sup>ur</sup> cha.				
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# Examples of Pretest and Posttest comparisons



Test Scores

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#### Intervention Pre and Post Test Data

### Crosstabs: Chart Example

#### Diversity is Important to this Campus

Percent "somewhat agree," "agree" and "strongly agree"



Source: UCLA, UCUES 2008

### Quantitative Data Analysis Exercise

- Review the results from two questions on the handout
- Consider the means: what do they mean?
- Consider the scales: what is the data telling you about the outcomes of the workshop?
- How would you present this data?



# Preparing to Tell Your Story

#### • Consider your audience

- What sub-populations are important (if any)?
- What types of data does your audience want to know?
  - Program improvement
  - Satisfaction
  - Needs analysis
- Organize your results logically
- Share your results locally before creating a report
- Jot down your notes about your data/findings



### **Resources for Analysis**

- Focus Group analysis: <a href="http://www.youtube.com/watch?v=Vft9sDzMoJQ">http://www.youtube.com/watch?v=Vft9sDzMoJQ</a>
- Baseline webinars (need baseline acct): <u>http://baselinesupport.campuslabs.com/home</u>
- Research Methods Knowledge Base:
- http://www.socialresearchmethods.net/kb/analysis.php

### For next session:

By next month's session, you should have the following assessment plan sections fully drafted OR partially outlined/notated:

#### **Assessment Purpose**

- Assessment Plan Design
- Background and Purpose
- Assessment Question(s)
- Context and Stakeholders

#### **Methods and Implementation**

- Assessment Method
- Resources
- Implementation and Design

#### **Planned Analysis and Reporting**

- Planned Analysis
- Plan for Reporting
- □ Implications for Improvement

#### Remember to bring a hard copy of these sections!



Directly following Session 9 on June 6<sup>th</sup> we will be having our end of Curriculum Celebration.

Please make sure I know the name and contact information for your supervisor so we they have the opportunity to join the celebration of your success!